

**MINUTES
PAYETTE CITY COUNCIL
Special Meeting
September 8, 2016**

10:00 AM – Special Meeting

A special meeting of the Payette City Council was called to order at 10:00 AM by Mayor Jeff Williams in the City Council Chambers of Payette City Hall, 700 Center Avenue.

ROLL CALL

Members Present: Mayor Williams, Ray Wickersham, Nancy Dale, Kathy Dodson, Craig Jensen and Lee Nelson

Members Absent: Alan Massey was excused

Staff Present: Mark Clark, Chief of Police; Randy Schwartz, WWTP Superintendent; Steve Castenada, Fire Chief, Jamie Couch, Street Superintendent; Ed Franek, Shop Superintendent; John Plaza, Captain, Randy Fales, Park Superintendent; Mary Cordova, City Clerk and Bobbie Black; Deputy City Clerk

AGENDA ITEMS

- A. ORDINANCE 1415 - ANNUAL APPROPRIATIONS ORDINANCE
AN ORDINANCE ENTITLED ANNUAL APPROPRIATIONS FOR THE TWELVE MONTH PERIOD FROM THE FIRST DAY OF OCTOBER 2016 TO AND INCLUSIVE OF THE THIRTIETH DAY OF SEPTEMBER 2017; APPROPRIATING NINE MILLION, TWO HUNDRED SEVENTY-EIGHT THOUSAND, ONE HUNDRED FIFTY-EIGHT DOLLARS (\$9,278,158) TO PAY THE EXPENSES OF THE CITY OF PAYETTE, PAYETTE COUNTY, IDAHO, AND SPECIFYING THE OBJECTS AND PURPOSES FOR WHICH SAID APPROPRIATION IS MADE – 2nd Reading

Dale stated looking at agenda, it reflects the original amount, not the changes from the last meeting that was discussed.

A motion was made by Nelson and seconded by Jensen to read Ordinance #1415 by title only.

After a voice vote by the Council, the motion CARRIED.

Mayor read Ordinance #1415 by title only.

Cordova stated ordinance title is how was originally introduced, no changes had been voted on and approved by the Council at this time.

Jensen stated he had been over this 2.6% reduction in levy rate and wanted 3% and would like to offer changes. Under miscellaneous revenue in general, item #379000, we are anticipating \$40,000, so would be more appropriate to raise \$5,000. Under expenditures Administration, #531 information tech, we have \$10,000 but could reduce by \$2,000 and regards to what would really be spent. In Fire Department in #130, we don't need overtime of \$1,050, should be in salaries. Cordova stated the Fire Department can have 212 hours for a 28-day period, so if have extra time it is included

in salaries. If they did have over-time we would post to that line item to show Council that extra hours might be needed for employees for a department. Dale stated so you put in and realized that you don't need it. Cordova stated it is not cutting Fire Department short. Jensen asked about contract services that went up. Cordova stated they wanted that to go up significantly and we will be discussing that with them. Jensen stated expenditures under Library, we had added extra to books and that was extra, so could take that away. Cordova stated the reduction is a result of the health insurance. They did not ask for that. They wanted \$290,000 and board balanced it to that. The excess of \$2,971 was put under books and should have been taken off of tax money. Maybe drop \$2,000 from that line item. That would put the levy rate at 3.1%. Wickersham stated he hates to have the Library at their maximum levy rate. Cordova stated the Library roof invoice had not been paid as stated in the previous meeting. Dale preferred the whole \$1,935 come out of capital, not just the \$1,100. Cordova stated levy rate would be .009898 with these changes. Dodson stated the changes that came about from Tuesday in Sewer under capital outlay-CMOM, +\$16,101, and the result of reduction of health insurance. Wouldn't it show on health insurance line? Cordova stated no, that is a result of health insurance and salary reduction, those funds in CMOM are set aside specifically for development, we have to have those monies available to attract business. Dale added it falls in line with our strategic plan. Exact same thing in water under PRV line item, funding set aside for development. Jensen asked about if the extra goes into unencumbered. Cordova stated this does not reflect a rate increase for water/sewer.

Dodson talked about cost of living raise and how is merit and step based on?

Dale stated she has to leave and doesn't think that will change the outcome.

Dodson stated we can get a week extension from County.

Cordova stated if an employee gets certified, they could get a merit or step increase by their supervisor. It is up to the supervision, there is a set reason why a merit increase is given. That is something the Mayor looks at and evaluates. This will also be looked at again when we get our compensation/wage salary study done and will be updated. How much did you budget for step increases, Cordova stated water/sewer have people testing and the maximum was .50 cents an hour. Several other departments have accounted for a merit increase for an employee. Dodson stated so we don't know a dollar amount in budget. Mayor stated if you look, they can't pay more than allocated, but we allocate funds to each department. Cordova stated there is not a cushion in salaries. If employees pass a physical fitness test the Council approved \$500 for each employee in the Police Department. Not everyone passes, we hope to, but everyone doesn't pass.

A motion was made by Jensen and seconded by Nelson to suspend rules and pass Ordinance #1415 for \$9,351,114 on 2nd reading.

Dale still has discussion that can be answered at a later time. Dodson stated to be clear the 3% wages would be a place holder till the study is back. Mayor stated it was in the budget for 3% for all employees. Asked if study comes back and an employee is underpaid. Wickersham stated 3% is hard to sell to tax payers. Jensen stated he thought come October 1st a 3% raise would take effect for all employees. Cordova stated the study is a tool and if you decide if go to a merit based, that would be a policy decision of the Council. Dodson stated it would not be for this budget. Dale stated we give the 3% and Mayor discusses with department heads.

At the roll call:
Ayes: Wickersham, Nelson, Nelson and Dale.
Nays: Dodson

The motion CARRIED.

Nelson made a motion that Ordinance #1415 do pass. The motion was seconded by Jensen.

At the roll call:
Ayes: Wickersham, Nelson, Nelson and Dale.
Nays: Dodson

The motion CARRIED.

MAYOR'S COMMENTS

None

ADJOURNMENT

A motion was made Jensen and seconded by Dodson to adjourn the regular meeting at 10:54 PM.

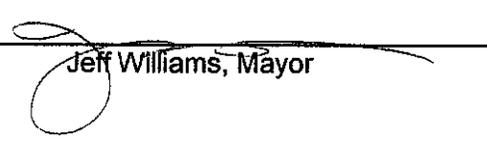
After a voice vote by the Council, the motion CARRIED.

Signed this 9/20 day of, 2016.

ATTEST:



Bobbie Black
Deputy City Clerk



Jeff Williams, Mayor