

ORDINANCE NUMBER 1060

AN ORDINANCE OF THE CITY OF PAYETTE, IDAHO, AMENDING TITLE 2 CHAPTER 2.64 BY REPEALING SECTIONS 2.64.010, 2.64.020 & 2.64.030 IN THEIR ENTIRETY AND ALLOWING SICK LEAVE, VACATION TIME AND PERSONAL LEAVE TO BE REFLECTED IN THE EMPLOYEE MANUAL; SETTING FORTH THAT THE CITY IS AN EQUAL OPPORTUNITY EMPLOYER; SETTING AN EFFECTIVE DATE; ESTABLISHING SEVERABILITY; REPEALER; ALLOWING PUBLICATION BY SUMMARY

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF PAYETTE, IDAHO;

Section 1. Title 2, Chapter 2.64 is hereby amended by repealing Sections 2.64.010, 2.64.020 and 2.64.030 in their entirety.

Section 2. Section 2.64.010 shall read as follows:

2.64.010 The appointed officers and employees of the city shall accrue vacation time, sick leave and personal leave as is set forth in the employee manual, which manual has heretofore been adopted by the city, and as the same may be changed or amended from time to time. Each employee shall be given a copy of the manual when they become employed by the city and shall be given an updated copy when the same shall be amended or changed.

Section 3. Title 2 Chapter 2.64 is further amended with addition of a new section which is designated as 2.64.020 and which shall read as follows:

2.64.020 The City of Payette is an equal opportunity employer and does not discriminate in hiring or employment for any constitutionally or statutorily prohibited reasons. The City Clerk shall post a notice which complies with State or Federal rules indicating that the City is an EQUAL OPPORTUNITY EMPLOYER.

Section 4. Any ordinances which are in conflict with this ordinance are hereby repealed, but only insofar as the conflict exists.

Section 5. If any portion of this Ordinance should be found to be unconstitutional or unenforceable for any reason, the remainder of the Ordinance shall constitute Ordinance Number 1060.

Section 6. This Ordinance may be published by summary in accordance with the Statutes of the State of Idaho.

This Ordinance shall be in full force and effect immediately upon passage and publication as required by law.

5th day of April, 1993. Passed and approved by the Mayor and City Council this

CITY OF PAYETTE

By Floyd L. May
Mayor

ATTEST: John P. Franks
City Clerk